

# **EXECUTIVE OFFICER'S REPORT**

To The  
**Local Agency Formation Commission**

**TO:**

Commissioner **DON CAMPBELL** [City] Commissioner **MICHAEL KELLEY**(V-Chair) [Supervisor]  
Commissioner **JASON JACKSON** (Chair) [City] Commissioner **RAY CASTILLO** [Supervisor]  
Commissioner **DAVID WEST** [Public]  
Alt Commissioner **JACK TERRAZAS** [Supervisor]  
Alt Commissioner **MARIA NAVA-FROELICH** [City]  
Alt Commissioner **RALPH MENVIELLE** [Public]

**REPORT DATE:** July 31, 2015

**FROM:** Jurg Heuberger, AICP, CEP, Executive Officer 

**PROJECT:** 2015/2016 Budget Adjustment continued from previous meeting

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**HEARING DATE:** August 27, 2015 **TIME:** 8:30 AM

**AGENDA ITEM NO:** 11

**HEARING LOCATION:** El Centro City Council Chambers, 1275 Main Street, El Centro, CA

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**RECOMMENDATION(S) BY THE EXECUTIVE OFFICER** (not in order )

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- OPTION #1:** Accept and approve the budget adjustment as discussed and presented on May 28<sup>th</sup>, which was part of the budget amount but continued because only three Commissioners were present.
- OPTION #2:** Accept the report and provide direction.

# Summary:

August 1, 2015

TO: Commissioners  
FROM: Jurg Heuberger, Executive Officer  
RE: Compensation for Executive Officer

At a recent meeting Commissioner Kelley asked for an explanation on the proposed increase in pay for the Executive Officer.

As the Commission knows the Executive Officer does not receive a salary and/or benefits and the compensation paid is a flat rate per month/year. In 2007, the rate was adjusted to \$4250.00/month or \$51,000.00/year. No increase in compensation was requested by the Executive Officer nor was one approved or offered by the Commission for the past seven (7) years.

If an annual increase of 5% (equivalent of the typical merit increase at the county) had been granted the compensation would have risen to \$6465.00/mo. or \$71,750.00/year. That difference between then and now would have been a 40% increase.

If we take the total hours spent by the EO during fiscal 2014 the hourly salary was just under \$45/hr.

The requested increase amounts to a 20% increase over 7 years. To put it another way the requested amount places the EO at roughly half the typical salary for EO's in the state. Given the EO in 2014 spent just over 55% of full time on LAFCO business, this request seems fair. The requested increase is well within and in fact below the range of what other local officials have received during the past six years.